

DEPARTMENT OF THE NAVY

OFFICE OF THE SECRETARY 1000 NAVY PENTAGON WASHINGTON, DC 20350-1000

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MEMORANDUM FOR DISTRIBUTION

Subj: DEPUTY ASSISTANT SECRETARY OF THE NAVY (TOTAL FORCE TRANSFORMATION)

Effective 1 February 2005, Ms. Anita K. Blair assumed the responsibilities of Deputy Assistant Secretary of the Navy for Total Force Transformation (DASN (TFT)). In this position, she reports to both the Assistant Secretary of the Navy (Manpower and Reserve Affairs) and the Force Management Oversight Council (FMOC), which is comprised of the manpower and personnel leadership of the Secretariat, Navy and Marine Corps.

The DASN (TFT) will serve as the Program Executive for the Department of the Navy's human capital transformation agenda, leading efforts to modernize the management of the Department's total force of active duty, reserve, civilian, and contractor personnel. Working closely with the Navy and Marine Corps, we seek to develop a human capital management system that is agile, flexible, and integrated in support of contemporary requirements, including meeting the challenges of the Global War on Terrorism.

I look forward to your support and collaboration as the Department of the Navy continues to lead transformation of Human Capital Management into the 21st century.

William A. Navas, Jr.

Assistant Secretary of the Nav (Manpower and Reserve Affairs) Distribution: **SECNAV UNSECNAV** CNO **CMC** GC ASN (FMC) ASN (IE) ASN (RDA) **VCNO ACMC** SECNAV Special Assistant for Public Affairs (PA) SECNAV Special Assistant for Legislation (SAL) **AAUSN OGC OLA OPA** NIG **JAG** Marine Corps Inspector General (MGIG) CHINFO Board of Decorations & Medals (BDM) Board for Correction of Naval Records (BCNR) Naval Counsel of Personnel Boards (NCPB) Naval Audit Service (AUDSVC) Chief of Naval Personnel Chief, Bureau of Medicine & Surgery

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